





Sustainability Goals Rydges Parramatta

Sustainability Goals

Co-mingle bins offered in rooms. Reduce bin bags in rooms bins. Soap Aid for unused soap Paperless rooms/operation/check-in/check-out Targets to be assigned to Go Green Scheme All single-use amenities to be changed to bulk. Kitchen record keeping IAuditor

Rooms

- Recycling bins for house keeping
- Green scheme to reduce housekeeping
- Electronic invoices to guests
- Removal of single use amenities
- Co-mingle bins in rooms
- Soap aid
- · QR codes for IRD and Compendium
- Paperless operation/check-in
- Biodegradable packaging for **IRD**
- Digital keys
- Recyclable stationary
- Reusable washing bags
- Water saving showerheads
- Digital efficient thermostat controllers

Food and Beverage

- Still and sparkling water dispensers
- Source local and seasonable products
- Outline sustainable sourcing on menu
- Biodegradable bin bags
- · Paperless/electronic ordering
- · Vac-pac food items to reduce waste
- Kitchen record keeping IAuditor
- Oil Recycling
- Ensure pallets are returned to suppliers
- Bamboo cutlery
- · Digital menu
- Biodegradable glad wrap
- Large bulk condiments
- Biodegradable napkins

Sustainability Goals

3

Conferencing

-Whole site

Paperless operations

Container Deposit Scheme to be implemented for 10c refund by HSK

Back-of-house and admin area recycling stations to be introduced

Battery, light globes, printer cartridge, e-waste and stationary recycling

AC and lights to be turned off when no conferencing

- AC and lights to be turned off when no conferencing
- Opt in stationery
- Paperless operations
- Recyclable paper pen
- Offer Digital flip charts and whiteboards
- Reusable water containers rather than bottled water
- Introducing outdoor conferencing space
- Option to remove packaged mints

- Battery recycling
- RFP and tenders have a sustainability clause
- Recycling in BOH and staff areas
- Container Deposit Scheme
- Stationary recycling
- Printer Cartridge Recycling
- Laminate staff checklists to reuse
- Charity donations
- Lightbulb recycling
- chemicals/ detergents are ecofriendly
- Paint to be recycled
- Recruitment via phone/video

EVT | ENTERT

Sustainability Goals

Introduce a BMS

Provide update and hold discussions in WHS Meetings

Installation of motion detectors to activate electrics

Transition of globes to LED

Introduce EV Car charging station

All new appliances have a 7+ rating or higher

5

Energy/Gas/Water

- All lights LED
- Introduce a BMS
- · Notices on lights to remind to switch off
- Install of motion detectors for lighting in back of house areas, car parks etc.
- Install digital thermostat
- · Source Water Saver device in all rooms
- All new appliances have a 7+ rating or higher
- Introduce EV Car charging station
- Reduce hot water temp



Communication of goals

- · Workplace posts with updated progress
- Create sustainability notice board in staff room or BOH area TV Messaging for guests
- Staff induction to be updated to include sustainability goals
- · Provide update and hold discussions in WHS Meetings
- Review capex requests to ensure they align with sustainability goals
- Encourage employees to provide suggestions to implement
- · Sustainability Champion
- · Messaging on digital compendium